



# LA FERME COOPÉRATIVE AUX CHAMPS QUI CHANTENT

## **JOB OFFER**

**La ferme coop aux champs qui chantent** is a diversified organic farm situated in the Basses-Laurentides, one hour from Montréal, and about 1.5 hours from Ottawa. We are a workers' cooperative and have been in production since 2012. In 2025 we are planning to produce vegetables for 200 weekly CSA baskets over 24 weeks. Additionally, we will care for 400 laying hens on pasture and produce 500 fresh cut and dried flower bouquets over 10 weeks. We also have other non-coop projects (perennial gardens, orchard, beehives, our family cows, sheep, as well as tiny house construction). We encourage a healthy work environment on the farm through open communication, regular breaks, a shorter work week and competitive wages. We strive to meet each individual's accessibility needs.

We are looking for 3-4 motivated employees to come join our team of 3 farmers to work with us primarily in vegetable production. This is a seasonal position, but there is the possibility of becoming a coop member and co-manager of the coop in future years. We have the ability to house people on the farm and there is a large common space in the barn. We do ask for rent from the folks that wish to live on the farm.

The majority of folks who live on the farm identify as queer and/or trans. We encourage applicants to describe the contributions and experiences they would bring to the farm in their application and to self identify if they feel comfortable to do so. We commit to maintaining the privacy of those who self identify and will ensure that all information is kept confidential.

## **Positions offered**

### **Production Intern** (2 positions)

Only candidates that qualify for a salary subsidy by Emploi-Québec will be considered. If you are currently unemployed or under employed for several months or are currently receiving employment insurance or social assistance you have a good chance of being admissible. You can verify your eligibility with your local employment center (CLE).

**N° of offer :** à venir (pour usage au CLE)

Duration of position: 6 months (28 weeks);  
May through early-November 2025

### **Production Assistant** (1 positions)

This position is partially funded by the government of Canada as part of the Youth Employment and Skills Program (YESP) and must be 30 years old or under.

Duration of position: 6 months (28 weeks);  
May through early-November 2025

### **Summer Assistant** (1 position)

This position is partially funded by the government of Canada as part of the Canada Summer Jobs Program and must be 30 years old or under

Duration of position: 4 months (16 weeks);  
May through August 2025

### **Salary for all positions is:**

**\$18+ /hour x 32 hrs per week**  
**2 paid 15 minute breaks per day**  
**One week of paid vacation**  
**One hour unpaid lunch break**



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## Tasks and responsibilities:

- Participate in tasks related to the production of vegetables (planting, weeding, pruning, trellising, harvesting, installing row covers, watering)
- Feeding and general care of the chickens
- Participate in team meetings
- Participate in maintaining tidy and safe workspaces

## Characteristics of employment:

- Work under pressure at a quick pace
- Follow direction from vegetable managers
- Lift heavy things (50 pounds)
- Tasks sometimes repetitive and monotone (ex.: hand weeding for long hours!)
- Work in the heat, cold, rain and when it is nice too!
- Work in a team with division of tasks and responsibilities
- Emphasis on learning: we do a lot of different things on the farm, we will have focused work sessions on aspects of the farm, may visit other farms during the season, and there are opportunities for personal projects.

## Assets:

- Experience with market gardens or animal production
- Able to quickly understand new tasks
- Ability to work alone or in a group
- Ability to execute a task by respecting a protocol
- Interest in joining our coop long-term
- Experience in customer service
- Valid drivers license
- Bilingual (or at least enjoy Frenghish!)

**How to apply:** . Send your C.V. and a motivation letter to [info@fermeauxchampsquichantent.com](mailto:info@fermeauxchampsquichantent.com)

For the intern position you will need to verify your eligibility for the salary subsidy with your local employment centre (CLE). We will assist you and pay for the time spent applying for this subsidy.

Please don't hesitate to contact us if you have any questions.  
It would be a pleasure to work with you!

Jenna, El, & Eby  
La ferme coopérative Aux Champs qui Chantent  
398, route du Canton  
Brownsburg-Chatham, QC, J8G 1R1  
514-743-5097  
[fermeauxchampsquichantent.com](http://fermeauxchampsquichantent.com)