



LA FERME COOPÉRATIVE
**AUX CHAMPS
QUI CHANTENT**

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JOB OFFER (2 positions)

La ferme coop aux champs qui chantent is a diversified organic farm situated in the Basses-Laurentides, one hour from Montréal, and about 1.5 hours from Ottawa. We are a workers cooperative of 4 people and have been in production since 2012. In 2017 we are planning to produce vegetables for 130 CSA baskets over 21 weeks. Plus we will raise around 20 pigs on pasture and 100 laying hens also on rotational pasture. We also have other little projects (perennial garden, bee hives, our two family cows).

We are looking for 2 motivated employees to come work with us on all aspects of the farm. These are seasonal positions, but there is the possibility of becoming a member and co-manager of the coop.

Positions offered*:

1. Intern in organic production with specialisation in animal production, field tractor work and irrigation system

Description: As well as participating in the general tasks and responsibilities mentioned below, the intern applying to this position is expected to be more involved in animal production, tractor work and maintenance of the irrigation system. Examples of tasks and responsibilities specific to the position: make sure of the animals well-being, make sure the animals have water, feed the animals, move the electric fence, make sure the electric fence are working well, tractor field work (beds preparation, weeding, mowing, etc.), make sure the irrigation system is working well, move sprinklers lines, repair leaks in drip-tapes, make sure the water pump is working well, identify irrigation needs of some cultures, etc.

Requirements: Need a valid driving license and need to be able to lift heavy things (50lbs).

2. Intern in organic production with specialisation in seedlings and sprouts production, fertilisation, partner management and communication

Description: As well as participating in the general tasks and responsibilities mentioned below, the intern applying to this position is expected to be more involved in seedlings and sunflower sprouts production in the greenhouse, in the fertilisation of the cultures in the greenhouse and in the field, in the sales and delivery management and communication with our clients. Examples of tasks and responsibilities specific to the position: seedling production, sunflower sprouts production, watering the seedlings, identify problems (temperature, water needs, pests, disease, fertilisation needs, etc.) and intervene in consequences, fertilisation of the seedlings and the cultures in the field, help with sales management and good functioning of deliveries (special orders, absences, vacations, drop-off sheets, etc.), participate in the writing of the newsletter, maintain a presence on facebook, etc.

Requirements: Need to have good people skills. Bilingualism is an asset.

Application deadline: 15 April, 2017

**Only candidates that qualify for a salary subvention by Emploi-Québec will be considered. If you are currently unemployed or under employed for several months or are currently receiving employment insurance or social assistance you have a good chance of being admissible. You can verify your eligibility with your local employment center (CLE).*



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N° of offer : à venir (pour usage au CLE)

Duration of position: May 1st to October 27th 2017;

Salary: \$11.25/hour x 40 hours per week

Tasks and responsibilities:

- Participate in tasks related to the production of vegetables (planting, weeding, pruning, trellising, harvesting, installing row covers, watering)
- Participate in vegetables' harvest, storing and packaging
- Participate to drop-offs
- Feeding and general care of the animals.
- Participate in team meetings
- Participate in maintaining tidy and safe workspaces

Conditions of employment:

- Full time, 40 hours per week
- Monday through Friday from 7 or 8am to 5pm
- Changing schedule depending on time of season and participation to drop-offs
- Care for animals about one weekend per month.
- Possibility to stay on the farm and participate in community farm life

Characteristics of employment:

- Work under pressure at a quick pace.
- Lift heavy things (50 pounds)
- Tasks sometimes repetitive and monotone (ex.: hand weeding for long hours!)
- Work in the heat, cold, rain and when it is nice too!
- Work in a team with division of tasks and responsibilities
- Emphasis on learning: we do a lot of different things on the farm, we will do focused work sessions on aspects of the farm, visit other farms during the season and there are a lot of opportunities for personal projects.

Assets:

- Experience with market gardens or animal production
- Able to quickly understand new tasks
- Ability to work alone or in a group
- Ability to execute a task by respecting a protocol
- Interest in joining our coop long-term
- Experience in decision making by consensus and group management
- Experience in customer service
- Valid drivers license
- Bilingual (or at least enjoy Frenghish!)
- Experience with living with kids or being enthusiastic at the idea of cohabiting with 2 young kids

How to apply: Verify your eligibility for the salary subsidy with your local employment centre (CLE). Then send us an email including a copy of your admissibility letter, your C.V. and a motivation letter to info@fermeauxchampsquichantent.com

Please mention in your motivation letter if you have a preference for one of the 2 positions or not. Please don't hesitate to contact us if you have any questions.

It would be a pleasure to work with you!

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