



LA FERME COOPÉRATIVE AUX CHAMPS QUI CHANTENT

JOB OFFER

La ferme coop aux champs qui chantent is a diversified organic farm situated in the Basses-Laurentides, one hour from Montréal, and about 1.5 hours from Ottawa. We are a workers' cooperative and have been in production since 2012. In 2023 we are planning to produce vegetables for 200 weekly CSA baskets over 22 weeks. Additionally, we will care for 400 laying hens on pasture and produce 500 fresh cut and dried flower bouquets over 10 weeks. We also have other non-coop projects (perennial gardens, orchard, beehives, our family cows, sheep, as well as tiny house construction). We encourage a healthy work environment on the farm through open communication, regular breaks, a shorter work week and competitive wages. We strive to meet each individual's accessibility needs.

We are looking for 3-4 motivated employees to come join our team of 3 farmers to work with us primarily in vegetable production. This is a seasonal position, but there is the possibility of becoming a coop member and co-manager of the coop in future years. We have the ability to house people on the farm and there is a large common space in the barn. We do ask for rent from the folks that wish to live on the farm.

The majority of folks who live on the farm identify as queer and/or trans. We encourage applicants to describe the contributions and experiences they would bring to the farm in their application and to self identify if they feel comfortable to do so. We commit to maintaining the privacy of those who self identify and will ensure that all information is kept confidential.

Position offered

Production Assistant

(1 positions)

Ideally we are looking for someone with experience working on vegetable farms to take on some responsibilities on the farm. These responsibilities could include: seedling production, sprout production, direct seeding, flame weeding, greenhouse maintenance, wash station lead, communication with clients and irrigation.

Duration of position: 7 months (30 weeks); mid-April through early-November 2023

Salary: \$17/hour x 24-32 hours per week

2 paid 15 minute breaks per day

One week of paid vacation

One hour unpaid lunch break



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Tasks and responsibilities:

- Participate in tasks related to the production of vegetables (planting, weeding, pruning, trellising, harvesting, installing row covers, watering)
- Feeding and general care of the chickens
- Participate in team meetings
- Participate in maintaining tidy and safe workspaces

Characteristics of employment:

- Work under pressure at a quick pace
- Follow direction from vegetable managers
- Lift heavy things (50 pounds)
- Tasks sometimes repetitive and monotone (ex.: hand weeding for long hours!)
- Work in the heat, cold, rain and when it is nice too!
- Work in a team with division of tasks and responsibilities
- Emphasis on learning: we do a lot of different things on the farm, we will have focused work sessions on aspects of the farm, may visit other farms during the season, and there are opportunities for personal projects.

Assets:

- Experience with market gardens or animal production
- Able to quickly understand new tasks
- Ability to work alone or in a group
- Ability to execute a task by respecting a protocol
- Interest in joining our coop long-term
- Experience in customer service
- Valid drivers license
- Bilingual (or at least enjoy Frenglish!)

How to apply: For the intern position you will need to verify your eligibility for the salary subsidy with your local employment centre (CLE). Then send us an email including a copy of your admissibility letter, your C.V. and a motivation letter to info@fermeauxchampsquichantent.com
Please don't hesitate to contact us if you have any questions.

It would be a pleasure to work with you!

Jenna, El, & Mystère
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