



# LA FERME COOPÉRATIVE AUX CHAMPS QUI CHANTENT

## JOB OFFER (Vacant)

**La ferme coop aux champs qui chantent** is a diversified organic farm situated in the Basses-Laurentides, one hour from Montréal, and about 1.5 hours from Ottawa. We are a workers' cooperative and have been in production since 2012. In 2020 we are planning to produce vegetables for 100 weekly CSA baskets over 22 weeks. Additionally, we will care for 100 laying hens on rotational pasture. We also have other projects (perennial garden, orchard, bee hives, our family cow, tiny house).

We are looking for 2 motivated employees to come work with us primarily in vegetable production. These are seasonal positions, but there is the possibility of becoming a member and co-manager of the coop.

The majority of folks who live on the farm identify as queer and/or trans, settler, and white. We strongly encourage people from marginalized communities and intersecting identities to apply. We encourage applicants to describe the contributions and experiences they would bring to the farm in their application and to self identify if they feel comfortable to do so. We commit to maintaining the privacy of those who self identify and will ensure that all information is kept confidential.

**Positions offered:** Production Assistant\*

*\*Only candidates that qualify for a salary subsidy by Emploi-Québec will be considered. If you are currently unemployed or under employed for several months or are currently receiving employment insurance or social assistance you have a good chance of being admissible. You can verify your eligibility with your local employment center (CLE).*

**N° of offer :** à venir (pour usage au CLE)

**Duration of position:** 6 months (26 weeks); May 4 to October 30, 2020

**Salary:** \$12.50/hour x 40 hours per week

**Tasks and responsibilities:**

- Participate in tasks related to the production of vegetables (planting, weeding, pruning, trellising, harvesting, installing row covers, watering)
- Feeding and general care of the animals
- Participate in team meetings
- Participate in maintaining tidy and safe workspaces

**Conditions of employment:**

- Full time, 40 hours per week
- Monday through Friday from 7 or 8am to 5pm
- Changing schedule depending on time of season
- Care for animals about one weekend per month
- Possibility to live on the farm and participate in community farm life

**Characteristics of employment:**

- Work under pressure at a quick pace
- Follow direction from vegetable manager



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- Lift heavy things (50 pounds)
- Tasks sometimes repetitive and monotone (ex.: hand weeding for long hours!)
- Work in the heat, cold, rain and when it is nice too!
- Work in a team with division of tasks and responsibilities
- Emphasis on learning: we do a lot of different things on the farm, we will do focused work sessions on aspects of the farm, may visit other farms during the season, and there are opportunities for personal projects.

## **Assets:**

- Experience with market gardens or animal production
- Able to quickly understand new tasks
- Ability to work alone or in a group
- Ability to execute a task by respecting a protocol
- Interest in joining our coop long-term
- Experience in customer service
- Valid drivers license
- Bilingual (or at least enjoy Frenglish!)
- Experience with living with kids or being enthusiastic at the idea of cohabiting with 2 young kids

**How to apply:** Verify your eligibility for the salary subsidy with your local employment centre (CLE). Then send us an email including a copy of your admissibility letter, your C.V. and a motivation letter to [info@fermeauxchampsquichantent.com](mailto:info@fermeauxchampsquichantent.com)  
Please don't hesitate to contact us if you have any questions.

It would be a pleasure to work with you!

Jenna & Eby  
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